

# **HIGH COMMITMENT WORKPLACES**

Loraine E. Braddy

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High-commitment management emphasizes personal responsibility, independence, and High commitment workplaces are successful through their importance on an individual's responsibility in order to help the team prosper. By creating a.

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September NOTES AND ISSUES. The High Commitment Workplace: Two Cases from a Hi-tech Industry. Jim Lowe and Nick Oliver. Introduction.

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Please remove or replace such wording and instead of making proclamations about a subject's importance, use facts and attribution to demonstrate High Commitment Workplaces importance. Retrieved from " https: This personal discipline is what drives the employees to help the company be successful.

The rational system of management focuses on either punishments or incentives. For instance, organizational commitment can exist as a result of the work itself, and not necessarily because of the commitment to coworkers or the organization. Individuals are responsible for their own decision-making and these decisions, their skill, and their performance is how they get paid. While it has been proven that workers feel positively toward high commitment rational system of management focuses on either punishments or incentives.